



Progress of the OMNIA project



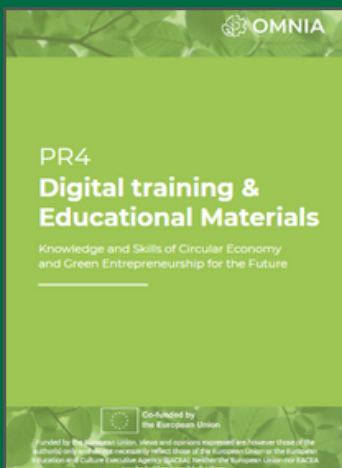
During June, the partner organisations from Portugal, Turkey, Spain, Romania, Belgium and Malta of the OMNIA project met in Malta for the 4th Transnational Project Meeting. The consortium revised the project management, PR 3 and agreed on the next steps for PR 4, which is finalizing now. Also, relevant decisions about other aspects of the project were taken.

Just to remind you...

OMNIA project is an Erasmus + project that aims to develop knowledge and practical skills for NEETs on the green and circular economy to build a sustainable future for creating resilient communities, prepare and help the youth to stimulate on developing green and circular economy business model ideas and establish the networking between the NEETs and expert network.

Updates of the project

As advanced, we have finished the PR4, which includes the following documents:



8-chapter document with contents of Green Entrepreneurship and Circular Economy for NEETs



Document to facilitate learning of the Training and Educational Materials



Digital glossary to help young NEETs to understand the terminology and acronyms of the Training and Educational Materials

Also, partners have created introductory videos for each chapter of the Digital Training & Educational Materials.

Do not forget to check:

www.omniaproject.eu/



Coming soon...

- Project Result 1 E-learning Platform will be launched soon.
- Project Result 2 Networking Platform.
- Learning, Teaching and Training Activity, that will take place from 5 to 11 October 2023 in Brussels. 25 Young participants interested in green and circular economy topics will be part of this activity.

Worth being an entrepreneur?

A small decision guide for the young



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As a young person, whether you have finished school or not, you are between jobs or you are employed, an important decision to take would be on the manner you will support yourself in the following period or even your entire life. When pondering on these matters, the choice between being an employee or being an entrepreneur is one of the most basic. So basic that it is often disregarded by most.



Having a job gives people a sense of security and a monthly paycheck so that for them, this is the obvious choice. On the other hand, it is something cool something appealing about being your own boss and having control over your money and your workload.

I have experience on both sides of the debate, but now that I am actively exercising my entrepreneurial skills, I want to share some points to think about.

Entrepreneurship is a way to pursue passions and experience a level of fulfilment that cannot be achieved as an employee, However, not everyone can manage a business because it demands taking chances, putting in more time, and frequently working alone.

To decide if entrepreneurship is good for you, two main questions need to be asked.

- A) What can I do, that is valuable enough for somebody to pay me?
- B) Am I interested in being the only responsible for my financial stability?

The first question is common to both employees and entrepreneurs as it is the foundation stone of every career path. In all performed work somebody (you or your company) is providing it, and somebody is paying for it (employer or client). The trick is finding the right job for you.

Finding the right work to perform starts with a little bit of introspection and with a skills inventory:

1. "What do I know from outside school?"
Do I have a natural ability? (strong, fast, etc.), Have I picked up a useful skill from my surrounding people (working the field, changing types)?" Do I know somebody that could teach me something useful? (learning centers)
Do I know somebody that could hire me without any experience? (construction work, market research)
2. "What do I know from school?". For a lot of people this is the main question to ask because, when they entered school they have already chosen a career path or at least a "family" of career paths, as some professions are more versatile than others.



Also, one should ask the following questions, in order to identify your own personal motivations regarding a job:

1. What are my interests? (am I interested in being an attorney or an accountant, etc.)
2. What is my personality? (Do I like to work alone or am I a social person, etc.)
3. What is my ideal work-life balance?
4. What Am I willing to give up for performing the career that I want?

Other, more complex options accessible, are career tests or a career guide (often schools provide the service for free). Ultimately, one can try several jobs to see whether they are fit for him/her

As I mentioned before, the second question is related mostly to responsibility. An employee's life could be considered easier to navigate because they don't necessarily have to make hard decisions that affect the company's growth. But every day, more and more people are unhappy with their jobs mostly due to the fact that their vision of performing the job is different than that of the person in charge.

Both choices have pros and cons that you need to think about carefully before deciding which one is best for you. For this, a short comparison may provide useful.

You will often have a consistent schedule, pay, and perks as an employee. Additionally, you can feel secure knowing that you work for an organization that provides you with structure and guidance. However, you might not enjoy the same level of independence and adaptability as an entrepreneur, and you might not have as much control over your job and the direction of your career.

You have complete control over your projects and schedule as an entrepreneur. Additionally, you may have more control over your financial situation and professional development. However, you might also have to cope with danger, responsibility, and ambiguity. You must have self-motivation, discipline, and the ability to rise to the obstacles of running your own firm.

There are multiple arguments in favor of each side of the debate, whether being an employee is best or being an entrepreneur or, (why not?) don at the same time.

The OMNIA Project's library of documents can offer some perspective on these issues, and we invite you to explore it thoroughly.



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